

POSITION DESCRIPTION

| | |
|-----------------------------------|---|
| Functional Position Title: | Youth Ambassador |
| Managers Title: | Supervisor (Building Operations);Therapist (Clinical Direction) |
| Direct Reports' Titles: | None |
| FLSA Status: | Non-Exempt |

SCOPE AND PURPOSE OF POSITION

In accordance with the Agency's Mission Statement, Code of Ethics, policies and procedures, State of MI licensing ,contracts, and COA standards, the **Youth Ambassador** works in close collaboration with therapists, youth/family specialists, and educational specialists. This role has solid experience supporting adolescents, with chronic mental health/substance abuse concerns and cognitive impairments. In addition, has a firm understanding of basic practices of counseling and family engagement techniques and provides frequent individual counseling to support youth to prevent crisis episodes. This position will be assigned as in-ratio directed to provide 1:1 coverage to ensure youth's safety at all times.

TASKS OF THE POSITION

Clinical Directed Support

- Directly supports clinical therapist with all treatment activities with youth.
- Maintains a caseload of six (6) youth and understands all treatment goals for the youth.
- Clearly documents information in case notestimely, implements special plans as designed by therapist Implement key practices from agency trauma-informed model (Risking Connection and Restorative Approach).
- Serves as a Restorative Approach leader within assigned programsProvides frequent individualand group supportive counseling.

YouthDirectedSupport

- Supports Youth and Family Specialists with leading youth advisory councils and implementation.Provides 100% of direct supervision and observation of the youth within the treatment milieu and activities when leading group activities or providing individual counseling,
- Provides in-ratio staff coverage for youth requiring1:1 services or requiring additional assistance as determined by therapist orbuidingsupervisor.
- Transports residents to visits, appointments, privileged outings and/or court as assigned.May support youth inother campus wideprogramsas directed.
- Creates youth creative projectsand encourages youth's self-expression.

Other program activities

POSITION DESCRIPTION

- Plans and organizes work to meet all job requirements according to Agency and COA standards, licensing, and funding requirements. Works cooperatively and in collaboration with other Vista Maria staff and representatives of other agencies.
- Regularly prepares for and participates in supervision/unit/team and all other agency meetings as required.
- Attends and seeks out training to enhance professional development.
- Contributes to the team on a daily basis and encourages staff morale.
- Completes all other related tasks as required or assigned by Supervisor and/or Program Manager.

KNOWLEDGE/SKILLS/ABILITIES

- Excellent communication and organization skills.
- Highly skilled in verbal de-escalation.

SUPERVISORY RESPONSIBILITY

- None

QUALIFICATIONS (EDUCATION / TRAINING)

Minimum Required:

- Bachelor's degree in the appropriate Human Services field from an accredited school or the equivalent in education and/or experience.
- Ability to successfully pass medical and physical stamina examination in accordance with licensing and/or contract requirements.
- Demonstrated strong proficiency in basic computer skills.
- Demonstrated ability to interact positively in a culturally diverse environment.
- Demonstrated effective verbal and written communication skills.
- Valid MI driver's license without relevant restrictions.

Preferred:

- Trained in Motivational Interviewing.
- Experience providing direct service to youth with substance abuse, mental health and/or cognitive impairments.

POSITION DESCRIPTION

Approved by:

Human Resources

Date

ELT Member

Date

Acknowledgment and receipt:

I acknowledge that I have read this job description and fully understand the requirements listed. I understand that it is my responsibility to adhere to the expectations listed above. I also understand that my job responsibilities may change on a temporary or regular basis according to the needs of my department without it being specifically included in the job description.

Employee signature

Date

Employee name (please print)